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Small Business Spotlight 5 Points Wine and Spirits Distribution - Andy Sutalo



This Weeks Topic: Solution the Family Glitch Coming?

Source -NAHU Breaking News communication 4/5/22

The Biden Administration announced today that it would release aproposed rule to fix the <u>family glitch</u>. This proposed rule is a result of President Biden's <u>Executive</u> <u>Order</u> from 2021 calling on the federal agencies to strengthen the Affordable Care Act.

What is the Family Glitch?

- Current regulations define employer-based health insurance as "affordable" if the coverage solely for the employee, not for family members, is affordable, making family members ineligible for a premium tax credit.
- What may change?
 - The proposed changes would allow for the family members of workers who are offered affordable self-only coverage but unaffordable family coverage to qualify for premium tax credits in the exchange.
 - This is major The average family plan in Group Plans are \$800-\$1,100 above and beyond what the employer contributes to the employees' health care.
 - Many clients I work withwould save \$700-\$1,000 per month for qualified health insurance for their families.
 - The change, however, would not allow the employee to access a premium tax credit if the employee's offer of coverage from the employer is deemed affordable under the current standards.
- When is the earliest this may take effect?
 - Under the proposal, the earliest this change would be enacted would be January 1, 2023.

Do you know those that have Group Insurance; however, they can not afford the Group Insurance for their family (most of you do!!). Have them contact me so I can explain what their options would be on the Marketplace. Call me at 210 848 9304

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